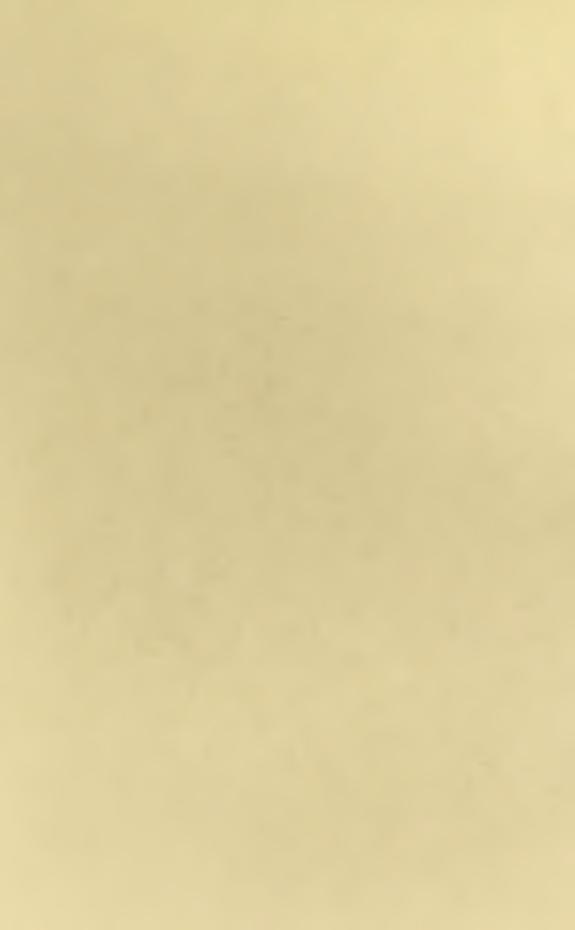
# RG 104, 8NS-104-94-077 Box 3

8NS-104-94-077, Miscellaneous Correspondence & Memos, 1897-1994

Staffing Plan -- Denver Mint, FY 1972



## INTERAGENCY BOARD OF U. S. CIVIL SERVICE EXAMINERS FOR COLORADO

Room 203, U. S. Post Office Building 18th and Stout Streets Denver, Colorado 80202

> IABL-RD-330-9 June 17, 1970

INTERAGENCY BOARD LETTER NO. RD-330-9

SUBJECT: Agency New-Hire Estimates for Fiscal Year 1971

TO: Appointing Officers (Colorado)

REPORT REQUIRED BY JULY 8, 1970

During the month of June, the Civil Service Commission will be making a survey of agency new-hire needs for Fiscal Year 1971. In order for us to do this, we are asking you to complete the attached forms (CSC Forms 971, 971-A, and 971-B) and return them to the IAB <u>having geographical jurisdiction over the duty location of your position</u> by July 8, 1970. Since Department of Agriculture field installations will not be participating in the survey, they do not have to complete the forms.

Instructions for completing CSC Forms 971 and 971-A are printed on the reverse of each form. Please be sure to leave card columns 4-5 and 6-7 blank. Form 971-B is a cover sheet to be completed and returned at the same time.

Several changes in the survey data collection forms have been made which will permit us to obtain nationwide summaries of competitive hiring needs by major agency. This change has been made in order to provide agencies with nationwide pictures of their needs and to permit us to measure agency forecasts against actual hires.

H. E. Ramsey

Executive Officer

Enclosures

CSC CODE: 330, Recruitment, Selection and Placement (General)

DISTRIBUTION: A-2

EXPIRATION DATE: SEPTEMBER 30, 1970

### AGENCY REPORT OF COMPETITIVE HIRING NEEDS

Please complete and return this cover sheet along with the completed survey forms (CSC Forms 971 and 971-A) to the Executive Officer of the Interagency Board of Examiners serving the area in which the positions are located.

		L A	GENCY DATA				
AGENCY	U.S. Mint		PERSONNEL OFFICER  Wm. A. Manning				
Colfax & Dolgware			7ELEPHONE 297-3149				
CITY	Denver	Colorado	7/1/70 to 6/30/71				

### II. CURRENT AND ANTICIPATED STRENGTH

		ANTICIPATED STRENGTH AS OF			
POSITIONS	CURRENT STRENGTH	DECEMBER 31	JUNE 30		
Class Act Positions	102	102	102		
Wage Grade Positions	341	351	351		
Other	10	. 0	10		
TOTAL	453	453	463		

### AGENCY REPORT OF COMPETITIVE HIRING NEEDS AGENCY A. Classification Act Positions U. S. Mint (See Instructions for Completing Form on Reverse) Colfax & Delaware ADDRESS Denver, Colo. TELEPHONE 297- 3149 Agency Identification Pay Plan IAB Code (cc. 4-5) INDICATE NUMBER OF ESTIMATED HIRES FOR EACH GRADE GROUPING GS 13-15 GS 9-12 SERIES CODE GS 1-4 GS 5-8 (cc 20-23) (cc 24-27) (cc 12-15) (cc 16-19) (cc 8-11) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

CSC FORM 971 JUNE 1970

## AGENCY REPORT OF COMPETITIVE HIRING NEEDS AGENCY B. WAGE GRADE POSITIONS U.S. MINT (See Instructions for Completing Form on Reverse) ADDRESS Colfax & Delaware Denver, Colo. 80204 TELEPHONE 297- 3149 Agency Identification Pay Plan IAB Code INDICATE NUMBER OF ESTIMATED HIRES FOR EACH SKILL LEVEL SKILLED SUPERVISORY FAMILY CODE SEMISKILLED (cc 20-23) (cc 16-19) (cc 12-15) (cc 8-11) 0 0



WASHINGTON, D.C. 20220

## RECEIVED 11 1, 1971

Mrs. Betty Higby Superintendent United States Mint Denver, Colorado 80204

APR 5 - 1971

OFFICE OF SUPERINTENDENT

Dear Mrs. Higby:

U. S. MINT AT DENVER

This letter confirms the telephone conversation of March 29, 1971, between our Personnel Division and your office regarding the submission of staffing and organization charts.

The staffing charts are not to be submitted with the organization charts as stated in our letter of March 12, 1971. The staffing charts are to be prepared as of June 30, 1971 and submitted within a week of that date.

Organization charts should be prepared and submitted as set forth in the March 12th letter.

Sincerely,

Frederick W. Tate

Acting Director of the Mint



Mrs. Mary Brooks
Director of the Mint
Washington, D. C. 20220

Dear Mrs. Brooks:

At the present time, we are finalizing plans for staffing our Numismatic Sales Room. After discussion with the Cash and Deposits Division, we have decided to start the room up in July with two permanent Sales Store Clerk, GS-2091-3, and one temporary Guide (General), GS-090-3, who will be available to assist with sales work. If additional help is needed during the summer months, we plan on adding additional temporary personnel. After the sales room is put in operation, we may find it necessary to make some changes in our staffing plans.

We shall appreciate your advising us as soon as possible if the above proposals meet with your approval.

Sincerely,

(Mrs.) Betty Higby Superintendent

do - - 1 they all the - 142 (1824) approved 4 20 71.



WASHINGTON, D.C. 20220

RECEIVED

May 24, 1971

DIRECTOR OF THE MINT

Mrs. Betty Higby Superintendent United States Mint Denver, Colorado 80204 JUN 1 - 1971

OFFICE OF SUPERINTENDENT

U. S. MINT AT DENVER

Dear Mrs. Higby:

Our appropriation request for fiscal year 1972 is \$26,167,000 including the Pay Act increase effective in January 1971. Although hearings have been held in both Houses of Congress, neither has acted; therefore, final Congressional action is still pending.

The coinage program for fiscal year 1972 calls for the production of 9.2 billion coins. Your Mint is assigned the following production:

Denomination	Pieces
1¢ 5¢ 10¢ 25¢ 50¢ \$1	3,292,000,000 340,000,000 450,000,000 288,000,000 150,000,000
Total	4,620,000,000

All of the cupro-nickel clad strip needed for your  $10\phi$ ,  $25\phi$ ,  $50\phi$  and \$1 coins will be purchased. In your reply, please advise the quantity of 1-cent and 5-cent strip you will make "in-house" and the quantity of purchased strip you will need. Your estimate should be made on the assumption that no foreign coins or blanks will be made.

A staffing plan for fiscal year 1972 should be developed based on the above work program. The plan should contain detailed information on personnel needs for the next year. A form is enclosed for use in compiling the required information for the plan. The personnel ceiling for each office for fiscal year 1972 will be assigned after the plan has been reviewed and evaluated in this office.

We request that the staffing plan and a financial plan in accordance with Accounting Policies and Operating Procedures, Page 2-15, Paragraph 24, based on the above work program, be submitted to this office no later than June 15, 1971 for the fiscal year 1972.

Copy of hard M.

Sincerely,

Mary Brooks

Director of the Mint





WASHINGTON, D.C. 20220

RECEIVED

May 24, 1971

Mrs. Betty Higby Superintendent United States Mint Denver, Colorado 80204 JUN 1 - 1971

OFFICE OF
SUPERINTENDENT
U. S. MINT AT DENYER

Dear Mrs. Higby:

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1¢	2 000 000 000
5¢ 10¢ 25¢ 50¢ \$1	3,292,000,000 340,000,000 450,000,000 288,000,000 150,000,000 100,000,000

All of the cupro-nickel clad strip needed for your  $10\phi$ ,  $25\phi$ ,  $50\phi$  and \$1 coins will be purchased. In your reply, please advise the quantity of 1-cent and 5-cent strip you will make "in-house" and the quantity of purchased strip you will need. Your estimate should be made on the assumption that no foreign coins or blanks will be made.

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We request that the staffing plan and a financial plan in accordance with Accounting Policies and Operating Procedures, Page 2-15, Paragraph 24, based on the above work program, be submitted to this office no later than June 15, 1971 for the fiscal year 1972.

Sincerely,

Mary Brooks

Director of the Mint

Organization Location

Number of Employees

Title, Series
And Grade

Shifts 1st 2nd 3rd

Total

Number of Vacancies



## THE DEPARTMENT OF THE TREASURY WASHINGTON, D.C. 20220

## RECEIVED

JUN 9 - 1971

OFFICE OF SUPERINTENDENT U. S. MINT AT DENVER

Personnel Bulletin No. 71-22

May 25, 1971 Code: 332

To Heads of Bureaus

The Department of the Treasury

NUBJECT: CSC Nationwide Survey of Competitive Manpower Needs

I endorse the survey discussed in the attached letter from Mr. Oganovic of May 4, 1971. I urge you to encourage the full participation of your field managers.

The guide for planning for short-range manpower needs is the attachment to CSC Bulletin 332-15 dated 6-15-70. Your continued adherence to the guide and its recommended steps will enable you to better meet this year's survey request.

> Amors N Latham

Director o' Personnel



UNITED STATES CIVIL SERVICE COMMISSION

WASHINGTON, D.C. 20415

H REPLY PLEASE PEPER TO

YOUR REFERENCE

MAY 1 1971

Mr. Amos N. Latham, Jr. Director of Personnel Department of Treasury Washington, D. C. 20220

Dear Amos:

As you know, the Commission conducts a nationwide survey annually to obtain the best estimates possible of competitive manpower needs for the upcoming fiscal year. This year Commission area offices will begin the survey around June 15 by sending a letter and survey forms to agency field offices with a request that these forms be completed and returned by July 15.

Each local appointing officer will be asked to give his best estimate of general schedule and wage grade hires, by series and grade range, for FY 1972. As we did last year, we will again provide you a summary printout of your manpower needs as projected by your field managers.

The Commission will use these data to gear our examining, recruiting and public information efforts to be responsive to your needs, as reflected in the survey. In addition, this advance identification of probable needs can serve as a sound base on which your managers can develop their manpower plans.

This survey can have great mutual benefit, but only in proportion to the degree of participation and the care with which estimates are made. In this regard, your support of the survey is essential and I would appreciate your encouraging the full participation of your field managers. I am sure that the payoff for your agency, the public and the Commission will prove well worthwhile.

Sincerely yours,

Michola J. annie
Nicholas J. Oganovic:
Executive Director

# DENVER REGION

Building 20, Denver Federal Center
Denver, Colorado 80225

May 26, 1971

**DENVER REGION LETTER NO.** 332-79

SUBJECT: Agency New Hire Estimates for Fiscal Year 1972

TO: Appointing Officers

The regional survey of new hire estimates, which is conducted each year at this time, serves a dual purpose. The statistical projections of manpower requirements developed by the survey serve both the Civil Service Commission and agency managers in the areas of: (1) competitive examination planning, (2) recruitment planning for Federal service, (3) recruitment planning by each agency, and (4) determination of the need for training and job redesign.

There will be little change in this year's reporting forms. Each of the Area Offices within the Denver Region will furnish to agencies within their state copies of the survey forms, "Agency Report of Competitive Hiring Needs", CSC Form 971,971-A and 971-B. These forms should be completed as accurately as possible and returned to the Area Office for the state where the positions are located. For example, estimates for positions filled from the Federal Service Entrance Examination which are located in Utah should be furnished to the Salt Lake City Area Office even though that office does not maintain the Federal Service Entrance Examination register.

The timetable for conducting the survey has been lengthened in order to allow extra time for you to complete the forms as accurately as possible. I cannot overstress the importance of providing your very best estimate of what these hiring needs will be. I realize the difficulties in making accurate manpower needs forecasts in advance of the final passage of appropriation acts. However, planning must go forward on the basis of the best information available. These estimates are especially important to the Civil Service Commission in assuring that our recruiting and examining programs can be geared to meet your needs promptly and effectively.

CSC CODE: 332, Recruitment and Selection Through Competitive Examination

DISTRIBUTION: A

EXPIRATION DATE: August 31, 1971

Last fall, when we visited the headquarters of fifteen major agencies to discuss the FY '71 estimates, we found that they, too, were convinced of the importance of this survey. I ask your personal support to provide the most comprehensive and meaningful information possible.

William H. Rima, Jr.

Director



WASHINGTON, D.C. 20220

May 28, 1971

RECEIVED

Mrs. Betty Higby
Superintendent
United States Mint
Denver, Colorado 80204

JUN 7 - 1971

OFFICE OF SUPERINTENDENT U. S. MINT AT DENVER

Dear Mrs. Higby:

The changes in title for the Helper positions proposed in your letter of April 20, 1971, have been approved. Position descriptions D-44-WG Helper (Coining) and D-45-WG Helper (Melting) are returned with this letter.

We will inform you of our classification decision on the other two position descriptions enclosed with the April 20th letter (D-46-WG Melter, WG-7, and D-47-WG, Melter, WG-9) on completion of a Bureau-wide study of those positions now underway.

The plan for staffing the Numismatic Sales Room which was contained in your letter of April 29, 1971, is approved.

Sincerely,

Jos Mary Brooks Carwille

Director of the Mint

Jeg.



### STATUS OF APPROVED PERSONNEL AUTHORIZATIONS U. S. MINT, DENVER, COLORADO JUNE 1, 1971

## Personnel No. 33 (1971) - Janitor (1) - Approved 4-15-71

Vacancy filled by Mr. Lewis Thompson (EOD: 5-16-71)

## Personnel No. 42 (1971) - Guide (General) (6) - Approved 4-28-71

Five vacancies have been filled as follows:

Linda Westmoreland and Robert Hall (EOD: 6-7-71)

Debra Lilly, Linda Louie and Mary Hine (EOD: 7-6-71)

Recruitment in process to fill remaining vacancy.

## Personnel No. 44 (1971) - Guide (General) (2) - Approved 4-28-71

Jane Covner and Cathleen Yates have been tentatively selected to fill these positions.

## Personnel No. 45 (1971) - Sales Store Clerk (2) - Approved 4-28-71

Nancy Brady and James Sohn tentatively selected pending satisfactory references.

## Personnel No. 47 (1971) - Summer Aid (11) - Approved 5-3-71

Ten vacancies have been filled as follows:

Marie Arrington Eustaico Martinez Victoria Garcia Larry Dodds

Gilbert Sanchez Michael Sena

Kent Wall Bernard West

Kenneth Peoples Charles Wagner

Recruiting in process to fill the remaining vacancy.

## Personnel No. 54 (1971) - Guard (1) - Approved 5-26-71

Recruiting in process to fill this vacancy.

## Personnel No. 168 (1970) - Helper, General (1 remaining) - Approved 7-17-70

Mr. William Darlington has requested that the filling of this position be held in abeyance at the present time.

### PERSONNEL REPORT

DIVISION	ON R	OLLS p/d	LOA plus	NS minu	B T	TOTAL
Superintendent's Office					. / .	7
Personnel	6			-	1	6*
Cash & Deposits	5_	1 13	-		2	18 14
Accounting	15	Prodrikenson				15
Purchasing & Supply	5		•	-	-	5
Safety & Security	40	-		-	7	40
Assay	9	-	Propositional	-		9
Coining		207	4	-	15	218
Melting & Refining	3	42		4		41
Bldg. & Mechanical	3	35	Elizabet.		5	79 78
TOTALS	100	337	4	4-	36	435 437**
(10)		DETAILS	**(Includes 2 Summer			ent &
Employee Not to	Exceed	E REVERS	From		То	

### LOANS

(SEE REVERSE)

Employee
Charles D. Davis
George A. Hernandez
Herman L. Mitchel
John A. Thiel
ACCESSIONS:
Victoria S. Garcia, Summer Aid, YV-3506,

\$1.60 ph, Building & Mechanical Div., Excepted Appt. NTE 9-30-71, effective 6-1-71.

Marie Arrington, Summer Aid, YV-3506, \$1.60 ph, Coining Div., Excepted Appt. NTE 9-30-71, effective 6-1-71.

> June 3, 1971 Date

From To

Melting Div. Coining Division
Melting Div. Coining Division
Melting Div. Coining Division
Melting Div. Coining Division
SEPARATIONS:

\*\* Linda B. Riegel, Personnel Management Specialist, Personnel Office was changed from full time to intermittent effective 5-2-71.

### DETAILS

Employee		Not to Exceed		F	rom	То	
Lawrence E. Funk		06-24-71		Melting	Div.	Coining	Div.
Richard R. Tenorio		06-05-71		Melting	Div.	Coining	Div.
Merrill R. Carpenter	(3)	06-05-71	7	Melting		Coining	Div.
Joe A. Olivas		06-05-71		Melting		Coining	
James Valdez	14	06-05-71		Melting		Coining	Div.
Charles D. Ulibarri		07-29-71		Melting		_	Deposits
Frank J. Young	**	07-29-71		Melting			Deposits
Daniel B. Trujillo		07-29-71		Melting			Deposits
Benhardt W. Seite	7-1-	07-29-71		Melting			Deposits

### SEPARATIONS:

- Walter Kasubke, Counting & Reviewing Foreman, WS-9, Coining Division (Career), Retirement-Voluntary C.O.B. 5-31-71.
- William S. Steinmetz, Coin Press Foreman, WS-9, Coining Division (Career), Retirement-Voluntary C.O.B. 5-31-71.
- Clifford R. Hicks, Automatic Scales Lead Foreman, WS-6, Coining Division (Career), Retirement-Voluntary C.O.B. 5-31-71.
- Francis P. Pfanenstiel, Machining Lead Foreman, WS-11, Building & Mechanical Div., (Career), Retirement-Voluntary C.O.B. 5-31-71.
- John O. Morr, Make-Up Weigh Lead Foreman, WS-7, Melting Division (Career), Retirement-Voluntary C.O.B. 5-31-71.

. 17.117

Mrs. Mary Brooks Director of the Mint Washington, D. C. 20220

Dear Mrs. Brooks:

As requested in your letter of May 24, 1971, we are enclosing our staffing and financial plans for Fiscal Year 1972.

Sincerely,

(Mrs.) Betty Higby Superintendent

Enclosures

### Miss Lusby:

On our staffing plan for fiscal 1972, we showed 5 jobs in the Power Plant. Due to the anticipated retirement of Keith Montgomery, Mr. Sjaardema would like to add a trainee to the Power Plant at this time. This would temporarily raise the number of workers there from 5 to 6. We are seeking your approval of this addition.

Wam

Sent this note with Job Description to the Bureau.



WASHINGTON, D.C. 20220

July 21, 1971

RECEIVED

JUL 26 1971

OFFICE OF SUPERINTENDENT U. S. MINT AT DENVER

Mrs. Betty Higby Superintendent United States Mint Denver, Colorado 80204

Dear Mrs. Higby:

The work program, staffing plan and financial plan submitted by your office on June 9, 1971, are approved.

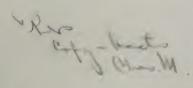
A personnel ceiling of 461 employees for your office is authorized by this approval. You may fill positions under this ceiling in accordance with the number of employees shown by quarters in your financial plan.

Changes in the staffing plan resulting from program adjustments must be submitted to this office for prior approval before becoming effective.

Sincerely,

Sidney Flarwile Sidney F. Carwile

Acting Director of the Mint





July 30, 1971

Mrs. Mary Brooks
Director of the Mint
The Department of the Treasury
Washington, D. C. 20220

Dear Mrs. Brooks:

Pursuant to your desire that additional engineering personnel be procured for the Denver Mint and also, in view of the fact that practically all production equipment now being purchased and to be purchased in the future, incorporates more sophisticated electrical accessories, your authorization for the hiring of an Electrical Engineer, GS-12, is requested.

This engineer, like the other engineers recently hired, should be in a position to render invaluable assistance during the planning and building stages for the new Denver Mint.

Sincerely,

(Mrs.) Betty Higby Superintendent

CMM: nfw



WASHINGTON, D.C. 20220

August 5, 1971

RECEIVED

AUG 9 - 1971

SUPER A SENTI U. S. MINT AT DENVER

Mrs. Betty Higby
Superintendent
United States Mint
Denver, Colorado 80204

Dear Mrs. Higby:

This letter is your authority to proceed with the necessary steps to hire an Electrical Engineer, GS-12, as requested by your letter of July 30, 1971. As no change in the authorized personnel ceiling of 461, established by our letter of July 21, 1971, was requested, we are assuming that an increase is not required to provide for this position.

Sincerely,

Sidney F. Carwile

Acting Director of the Mint



### MEMORANDUM

October 4, 1971

From: Mrs. Betty Higby, Superintendent

Subj: Numismatic Service

Effective October 3, 1971 the Numismatic Service was placed under the Superintendent's Office. Mr. Joseph Johnson will be in administrative charge of the Numismatic Service until further notice. His administrative duties will include the authority to approve leave for personnel assigned to work there.

(Mrs.) Betty Highly

Superintendent

Copy to: Mr. J. Johnson Mr. Hardrow Mr. H. Miller Mr. E. Miller

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WASHINGTON, D.C. 20220

November 5, 1971

AIR MAIL

The Honorable
Betty Higby
Superintendent
United States Mint
Colfax and Delaware Streets
Denver, Colorado 80204

Dear Mrs. Higby:

We plan to implement Criteria Development on the new Denver Mint in the near future. Although suitably staffed in other engineering disciplines, we require the services of a full time Electrial Engineer in support of this activity and for subsequent work on the new facility.

You are requested to immediately resume pre-employment action necessary for your employing an Electrical Engineer, GS-11 or GS-12. Please advise this office as soon as you are in a position to tender an offer to the successful candidate. Appropriate action will be taken at that time.

Sincerely,

Mary Brooks

Director of the Mint



### CASH AND DEPOSITS DIVISION - FISCAL YEAR 1972

POSITION	GRADE	NUMBER
Head, Cash & Deposits Division	GS-11	1
Asst., Head, Cash & Deposits	GS-9	1
Accounts Maintenance Clerk	GS-6	1
Clerk-Stenographer	GS-5	1
Clerk-Typist	GS-4	1
Weigher	WG-8	1
Sales Store Clerk	GS-3	2
Guide (General) (Temporary)	GS-3	2
Coin Receiving & Shipping		
Lead Foreman Assistant Lead Foreman Machine Operators	WS-7 WS-5 WG-7	1 1 6
TOTAL		18

<sup>4</sup> Employees on loan from Melting Division - Foreign Coin Boxing.

Organization Location OFFICE STAFF:	Number of Employees	Title, Series And Grade	Shifts 1st 2nd 3rd	<u>Total</u>	Number of Vacancies
Supt., Bldg. & Mech. Div Asst. Supt., Bldg. & Mec Mechanical (Electrical) Clerk-Stenographer Elevator Operator (Scale Shop)	ch. Dv. 1	GS-830-13 GS-1601-11* GS11 GS-312-5 WG-5438-1	1 . 1 . 1 . 1	1 1 1 1	0 0 1 0
Scale Mechanic Leader Scale Mechanic Scale Mechanic	1 2 1	WL-4838-13 WG-4838-13 WG-4838-8	1 1 1	1 2 1	Q Q Q
MACHINE SHOP BRANCH:  Machining Foreman  Machining Lead Foremen  Tool and Die Maker  Machinist  Machinist	1 3 7 18 2	WS-3401-13 WS-3401-11 WG-3416-13 WG-3414-11 WG-3414-9**	1 1 1 1 4 2 1 11 5 2	1 3 7 18	0 1 0 3
BUILDING MAINTENANCE BRANCE Building Maintenance Lead Building Maintenance Lead Maintenance Man Maintenance Man	Foreman 1	WS-4752-8 WL-4752-9 WG-4752-10 WG-4752-8	1 1 1 1	1 1 4	0 0 0 0
LECTRIC SHOP BRANCH: Electrical Foreman Electrical Assistant Forem Electrician, Equipment Rep Electrician Electrician Helper		WS-2801-10 WS-2801-8 WG-2801-11 WG-2805-8 WG-2805-5	1 1 4 2 2 1 1	1 1 8 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
POWER PLANT BRANCH: Operating Engineer, Steam, Boiler Plant Operator	LF 1 4	WS-5402-8 WG-5402-10	1 1 2 1	1 4	0 0

<sup>\*</sup>Propose to reclassify to GS-1601-12.

<sup>\*\*</sup>Two Machinists to be assigned to Office of Superintendent, Special Mechanical Assistant.

Organization Location	Number of Employees	Title, Series And Grade	Shifts 1st 2nd 3rd	<u>Total</u>	Number of Vacancies
METAL WORKING BRANCH:					
Metal Working Lead Foreman	1	WS-4701-8	1	1 .	. 0
General Mechanic	4	WG-4701-11	3 1	4	. 0
General Mechanic	1	WG-4701-8	1.	1	0
General Mechanic Helper		WG-4701-5	1	12:	
USTODIAL BRANCH: Janitor Lead Foreman Janitor Leader Janitor	1 1 9	WS-3566-1 WL-3566-2 WG-3566-2	1 1 7 2	1 1 1 9	0 0 0

TITAL

STAFFING PLAN (FISCAL YEAR 1972)

Organization Location	Number of Employees	Title, Series And Grade	Shifts 1st 2nd 3rd	<u>Total</u>	Number of Vacancies
Melting Division Office	1	Supt., Melting Division 2-225 GS-1321-14		11.	• 0
	1.	Asst. to Supt., Melting Div. 2-209 GS-1101-11	1	1	0
	. 1	Accounts Maintenance Clerk (Typing) D-2 GS-520-6	1	1	0
	1	Sweeps Segregating Leader D-3-WL WL-5607-9	1	<b>i</b>	0
Ingot Melting Branch	1	Ingot Melting Foreman D-18-WS WS-3741-9	1	1	Ó
	2.	D 20 110 110 07/1	1 . 1	2	ō.
	20	Melter D-26-WG WG-3741-9	10 10	20	0
	18	Melter D-25-WG WG-3741-7	9 9	18	0
Make-up Branch	1	Make-up Weigh L.F. D-19-WS WS-5424-7-	1	1	4
	1	Make-up Weigh Asst. L.F. D-30-WS WS-5424-5	1	i	. 0
	5	Weigher D-30-WG WG-5424-8	5		0
Special Melting Branch	1	Special Melting L.F. D-20-WS WS-3741-7	1	1	0
	1	Melter D-26-WG WG-3741-9	1	1	0
Total	54		34 20	54	0

• •					
Organization Location	Number of Employees	Title, Series And Grade	Shifts 1st 2nd 3rd	Total	Number of Vacancies
PERSONNEL WESTE		ADMIN STATE ASST + PERSONNEL PRIMA GS-301-13			
0		CS- 201-11	en		
		GERSUNNEL MET. SPEC	CIRALS F.		
	3	PERSONNER MET SI	Panest 1		
		PERSONAEL CLERK			
	. 1	S-312-3	R 1		
	7				1

### DENVER MINT

## STAFFING PLAN

Organization Location	Number of Employees	Title, Series And Grade	Shifts 1st 2nd 3rd	Total	Number of Vacancies
Accounting Division					
	1	Budget & Accounting			:
- 4	100	Officer, GS-504-14	- 1 <del>st</del> -	37 - 1 -	
	. 1	Asst. Budget & Accounting .			31 17
	manifestation of the same of the same	Officer; GS-504-13	lst	77 100 = 5	1
	1	Operating Accountant			
	1	(Bullion), GS-510-11	lst		an * / * // *
	1	Operating Accountant			
	7	(General Ledger), GS-510-1	l lst		
		Operating Accountant			
Cost Accounting Branch		(Bullion), GS-510-9	1st		
	1.	Cost Accountant, GS-510-12	lst		o in a sec
Auto- III Dun -	1.	Cost Accountant, GS-510-11	186		
Automatic Data Processing					
Branch.					
	l l	Supervisory EAM Project		1	
· 30.		Planner, GS-362-9	1st		
	1	EAM Project Planner,			
	1	GS-362-7	lst		
	2 1 2	AM Operator, GS-359-5	lst		
Time, Leave, & Payroll	-	AM: Operator, GS-359-3	1st	7 7 7 7 1	
Branch			a see plus		
	1 P	ayroll Supervisor			
	200	GS-544~7.			
	1 · P	ayroll Clerk (Typing)	lst		16 2.0
•	* 5 5 4	GS-544-5	1st	- 127 -	
			186		
•			•	9.0	

# DENVER MINT STAFFING PLAN

Orcanization Location  Cash & Deposits Division	Number of Employees	Title, Series And Grade.	Shifts 1st 2nd 3rd	. <u>Total</u>	Number of Vacancies
Coin Receiving & Shipping	1 1  1  1  2	Head, Cash & Deposits Division, GS-301-11 Assistant Head, Cash & Deposits Div:, GS-301-9 Accountants Maintenance Clerk, GS-520-6 Clerk-Stenographer, GS-312-5 Clerk-Typist, GS-322-4 Sales Store Clerk, GS-2091-3 Weigher, WG-5424-8	1 1 1 1 1 1		2
Branch	1	Coin Receiving & Shipping Lead Foreman, WS-6941-7 Coin Receiving & Shipping Assistant Lead Foreman, WS-6941-5 Machine Operator, WG-3429-7	1 1		7

### DENVER MINT .

## STAFFING PLAN

Organization Location	Number of Employees	Title, Series And Grade	Shifts 1st 2nd 3rd	<u>Iotal</u>	Number of Vacancies
Occupational Health Branch	1 1 1 . 1 . 1 . 1 . 1 . 1	Superintendent, GS-301-15 Deputy Superintendent, GS- Special Mechanical    Assistant, GS-301-13 Metallurgist, GS-1321-7 Secretary (Stenography), GS Transportation Specialist    (Typing), GS-2101-7 Secretary (Typing), GS-318 Occupational Health    Nurse, GS-610-9	lst 1st -318-7 1st	.8	*
Purchasing Branch Supply Section	1 1 1 1 1 5	Procurement Officer, GS-11 Procurement Assistant (Typing), GS-1102-7  Supervisory Supply Clerk (Typing), GS-2005-6 Supply Clerk (Typing) GS-2005-5 Supply Clerk (Typing) GS-2005-4	1 1 1 1		

Organization Location	Number of Employees	Title, Series And Grade	Shifts 1st 2nd 3rd	Total	Number of Vacancies
		5 & 5 Officer	1 .	1	,
+	•	Secretary	1	+	•
		Capt	. 1	1	
		Ir Lt.		- 1	
		Lt.	111	. 3	
	- 1	Sot.	1-1-1	3	
*		1 0 5 -	1/ 77	30 .	*
		Quard, 65-5	16 11	30	/
		Luard, 65-5 Luard, 65-4	/	1.	- / -
				.1.1	

### PROPOSED STAFFING PLAN

### COINING DIVISION

### BHIFTS

	1101	1st	2nd	3rd	Total
Superintendent	GS-14	1	1 1 10	h / -	1
Assistant Superintendent	GS-13				, 1
Mechanical Engineer	GS-12	1		<i>i</i> /	1
Coin Production Supervisor	GS-11	11	1	1	3
Accts. Maintenance Clerk	GS- 6	11:		1 -	1 1
	TOTAL.			/- : '=	
ROLLING AND CUTTING BRANCH	Mary.				
Rolling and Cutting Foreman	WS-10	1			1.
Rolling and Cutting Lead Foreman	WS- 7	1	1	-1	3
Roller	WG- 9	4	4	3	11
Machine Operator R & C	WG- 8	9	9	6	24
Machine Operator	WG- 7	.j.,		3*	3
Helper, General	WG- 5				10/
	TOTAL		1		42
COUNTING & REVIEWING BRANCH	1				
Counting & Reviewing Foreman	WS- 9	1, 4			1
Counting & Reviewing Lead Fore-	WS- 7	1	1	1	3
Coin Bag Processing Leader	WL- 7				
1	EN24				
Weigher	WG- 8	2	2	1	5
Machine Operator	WG- 7	10	109	8.	28 76
Helper, General	WG- 5	1	2*	2*	5#
Inspector	WG- 1 TOTAL	3	2/	3	611
* Vacancies				100	48

#### PROPOSED STAFFING PLAN CONT.

• / / / / /	1. / .		SHIFTS		
PROCESS WEIGH BRANCH		lst	2nd	3rd	Total
Process Weigh Foreman	WS- 7	1.	30 . 3	et.	1
Process Weigh Lead Foreman	WS- 5	1	1	1	3
Weigher	WG- 8	3	3 /	2	8
	TOTAL				12
UPSETTING BRANCH	i sie			1	• 4
Upsetting Equipment Lead Foreman	WS- 5	1	100	1191	-1
Upsetting Equipment Leader Helper General	WL- 7	1,*	<b>1</b>		1
Machine Operator	WG-7 TOTAL	<b>B</b>		4	12
ANNEALING BRANCH					12. 1.
Annealing Foreman	WS- 8	1	1		1
Annealing Lead Foreman	WS- 6	1	1	. 1	3
Annealer	WG- B	5	5	2	12
Machine Operator	WG- 7 TOTAL	ha feet		1*	1
COIN PRESS BRANCH			1. 1. 1.	1100	17
Coin Press General Foreman	WS-12				1
Coin Press Foreman	WS- 9	113	1	1	3
Coin Press Lead Foreman	WS- 7	1	1	1	3
Die Setter	WG- 9	1./7	6	6	19
Pressman	WG- 8	16	16	16	48
Machine Operator	WG- 7	111			-
	TOTAL	1		Vii	74
* Vacancies	1 11	1 3	1 - July	15000	

PROPOSED STAFFING PLAN CONT.	,,		T	•
		SHIFTS		
	lst	2nd	3rd	TOTAL
MATERIALS HANDLING BRANCH				4 1 9
Materials Handling Foreman WS-6	- 1			1
Weighers WG-8	3	1-1-1-1		3_
				.4
TOTAL COINING OFFICE FORCE 7	Talledes	Wacane e	<b>3</b> ).	
	Jane 1			
DIVISION TOTAL 223 219	'1 '1		1.	
	1			
		4		Mi !\
				Ner year
	1-1-1-			
			14.	
			10	1
M. J. L. San Company		FE - 15 3		- 17-1-

1/2

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#### RECAPITULATION

ORGANIZATION LOCATION	NO. OF EMPLOYEES ON ROLLS	NO. OF VACANCIES  CLASSIFIED WAGE GRADE TOTAL
Office of the Superintendent	7	1 - 8
Purchasing Branch	5	5
Cash & Deposits Division	14	2 - 16
Personnel Division	6	1 - 7
Assay Division	9	<b>-</b> ,
Accounting Division	15	15
Safety & Security Division	40	1 - 41
Coining Division	208	- 15 223
Melting Division	54	- 54
Building & Mechanical Division	77	1 4 82
TOTAL	435	6 19 460

#### ADDITIONAL POSITIONS:

Boiler Plant Operator, WG-5402-7

Appvd. per conversation with Miss Lusby 8-2-71.

ORGANIZATION LOCATION Office of the Superintender	TITLE, SERIES AND GRADE	SHIFTS 1ST 2ND 3RD	TOTAL NUMBER OF EMPLOYEES 1/	NUMBER OF VACANCIES
	Superintendent, GS-301-15 Deputy Superintendent, GS-301-15 Special Mechanical Assistant, GS-301-13 Metallurgist, GS-1321-7 Secretary (Stenography), GS-318-7 Transportation Specialist (Typing), GS-2101-7 Secretary (Typing), GS-318-4	1 1 1 1 1	1 1 1 1 1	1
Occupational Health Branch	Occupational Health Nurse, GS-610-9	1 TOTAL	1 8	
Purchasing Branch				1
·.	Procurement Officer, GS-1102-9 Procurement Assistant (Typing), GS-1102-7	1	. 1	
Supply Section				
	Supervisory Supply Clerk, (Typing), GS-2005-6 Supply Clerk (Typing), GS-2005-5 Supply Clerk (Typing),	1	1	
1/ Total includes vacancie	GS-2005-4	TOTAL	5	0

ORGANIZATION LOCATION  Cash & Deposits Division	TITLE, SERIES AND GRADE	SHIFTS 1ST 2ND 3RD	TOTAL NUMBER OF EMPLOYEES 1/	NUMBER OF VACANCIES
Coin Receiving & Shipping Branch	Head, Cash & Deposits Division, GS-301-11 Assistant Head, Cash & Deposits Div., GS-301-9 Accountants Maintenance Clerk, GS-520-6 Clerk-Stenographer, GS-312-5 Clerk-Typist, GS-322-4 Sales Store Clerk, GS-2091-3 Weigher, WG-5424-8	1 1 1 1 2	1 1 1 1 2	2
	Coin Receiving & Shipping Lead Foreman, WS-6941-7 Coin Receiving & Shipping Assistant Lead Foreman, WS-6941-5 Machine Operator, WG-3429-7	1 1 6	1	
1.		TOTAL	16	2

ORGANIZATION LOCATION	TITLE, SERIES  AND GRADE	SHIFTS 1ST 2ND 3RD	TOTAL NUMBER OF EMPLOYEES	
Personnel Division			01 13.11 150 11330	Zi viioimoras
	Administrative Staff Assist- ant & Personnel Officer,	1	1	
	GS-301-13 Assistant Personnel Officer, GS-201-11	1	1	1
	Personnel Management Specialist, GS-201-9	1	1	
	Personnel Management Specialist, GS-201-7	2	2	* 1
Ţ,	Personnel Clerk (Typing), GS-203-5	1	1	
	Clerk-Stenographer, GS-312-3	1'	1 -	. 1
		TOTAL	7	1
Assay Division	•			
•	Assayer, GS-1320-13 Assistant Assayer, GS-1311-11	1	1	
	Chemist, GS-1320-11 Chemist, GS-1320-7	1	i	
		momat		
		TOTAL	9	0

ORGANIZATION LOCATION	TITLE, SERIESAND GRADE	SHIFTS 1ST 2ND 3RD	TOTAL NUMBER OF EMPLOYEES 1/	NUMBER OF VACANCIES
Accounting Division			OT L.II LOTE LAS	VACALCIES
	Budget & Accounting Officer, GS-504-14 Assistant Budget & Accounting Officer, GS-504-13 Operating Accountant (General Ledger), GS-510-11 Operating Accountant (Bullion), GS-510-11 Operating Accountant (Bullion), GS-510-9	1 1 1 1	1 1 1 1	
Cost Accounting Branch	Accountants Maintenance Clerk, GS-520-5	1	.1]	. 1 1
	Cost Accountant, GS-510-12 Cost Accountant, GS-510-11	1	1	·
Automatic Data Processing	Branch			
·.	Supervisory EAM Project Planner, GS-362-9 EAM Project Planner, GS-362-7 EAM Operator, GS-359-5 EAM Operator, GS-359-3	1 1 1 2	1 1 1 2	
Time, Leave & Payroll Bran	nch			
	Payroll Supervisor, GS-544-7 Payroll Clerk (Typing), GS-544-5	1	1 -	
		TOTAL	15	0
. /				

CREANIZATION LOCATION Safety & Security Division	TITLE, SERIES  AND GRADE	SHIFTS 1ST 2ND 3RD	TOTAL NUMBER OF EMPLOYEES 1/	NUMBER OF VACANCIES
	Safety & Security Officer, GS-018-12 Secretary (Stenography) GS-318-5	1	1	-
Security Branch	Captain of the Guard, GS-085-9	1	1	
	Senior Lieutenant of the Guard, GS-085-8 Lieutenant of the Guard, GS-085-7	1 1 1	1 3	
	Sergeant of the Guard, GS-085-6 Guard, GS-085-5 Guard, GS-085-4	1 1 1	3	
		TOTAL	41	_1

CREANIZATION LOCATION Coining Division	TITLE, SERIES  AND GRADE	SHIFTS 1ST 2ND 3RD	TOTAL NUMBER OF EMPLOYEES 1/	NUMBER OF VACANCIES
	Superintendent, Coining	1	1	
	Division, GS-1101-14			•
	Assistant Superintendent, Coining Division, GS-1101-13	1	1 -	
	Mechanical Engineer (Coining), GS-830-12	.1	1	
	Coin Production Supervisor, GS-1101-11	1 1 1 .	3	
	Accounts Maintenance Clerk, GS-520-6	1	1	• .
Rolling & Cutting Branch				1
	Rolling & Cutting Foreman, WS-3742-10	1 .	1	
	Rolling & Cutting Lead Foreman, WS-3742-7	1 1 1	3	
	Roller, WG-3742-9	4 4 3	11	
	Machine Operator, Rolling & Cutting, NG-3742-8	9 9 6	24	
•	Machine Operator, WG-3429-7	3	` <b>3</b>	3
Process Weigh Branch		· .		
· ·	Process Weigh Foreman, WS-5424-7	1 .	1	
	Process Weigh Lead Foreman, WS-5424-5	1 1 1	3	
	Weigher, WG-5524-8	3 3 2	8 .	

ORGANIZATION LOCATION	TITLE, SERIES AND GRADE		SHIFT 2ND			FAL NU	OMBER OYEES 1	,		NUMBE:		
Coining Division (Continued	d)											
Counting & Reviewing Branch	h				•		4					
	Counting & Reviewing Foreman, WS-5601-9	1				1.						
	Counting & Reviewing Lead Foreman, WS-5601-7	.1	1	1	·	3						
	Coin Bag Processing Leader, WL-5613-7	1				1	•					
	Weigher, WG-5424-8	2	2	1	•	. 5						
	Machine Operator, WG-3429-7	9	9 2	8		26						
	Helper, General, WG-5611-5	1	2	2		5				5		
	Inspector, WG-5610-1	4	4	3		11				5	٠	
Annealing Branch					•			•				
	Annealing Foreman, WS-3712-8	1				- 1						
	Annealing Lead Foreman, WS-3712-6	î	1	1		. 3			•			
	Annealer, WG-3712-8	5	5	2		12						
	Machine Operator, WG-3429-7			ī		1			•	1		
										1		
Coin Press Branch		•	•									
	Coin Press General Foreman, WS-5602-12	1				1						
	Coin Press Foreman, WS-5602-9	1 -	1	1		3						. 1
	Coin Press Lead Foreman, WS-5602-7	1	1	1		3						ě
	Die Setter, WG-3442-9	7	6 .	6		19						
	Pressman, WG-5602-8	16	16	16		48	•					
						-10						

	TITLE, SERIES	SHIFTS	TOTAL NUMBER	NUMBER OF
CREATILATION LOCATION	AND GRADE	1ST 2ND 3RD	OF EMPLOYEES 1/	VACANCIES
Coining Division (Continued	d)		01 13.11 130 12123 17	VI.COMOIDS
Upsetting Branch	Ta		. •	
			4	·
	Upsetting Equipment Lead	1	1	
•	Foreman, WS-5602-5	•	*	
	Upsetting Equipment Leader, WL-5602-7	1	1	
	Machine Operator, WG-3429-7	4 4 4	12	
	Helper, General, WG-5611-5	1	1	1
Materials Handling Foreman				
			*	
:	Materials Handling Lead Foreman, WS-5613-6	1	1	
	Weigher, WG-5424-8	3	3	
		TOTAL	223	15

ORGANIZATION LOCATION Melting Division	TITLE, SERIES AND GRADE	SHIFTS 1ST 2ND 3F	TOTAL NUMBER OF EMPLOYEES 1	NUMBER OF VACANCIES
	Superintendent, Melting Division, GS-1321-14	1 ,	1 .	
	Assistant to Superintendent, Melting Div., GS-1101-11	1	1	
	Accountants Maintenance Clerk, GS-520-6	.1	1	
*	Sweeps Segregating Leader, WL-5607-9	1	1	
Special Melting Branch		· • • • • • • • • • • • • • • • • • • •		•
	Special Melting Lead Foreman, WS-3741-7	1	. 1	
	Melter, WG-3741-9	1	1	
Ingot Melting Branch				:
* *	Ingot Melting Foreman, WS-3741-9	1	1 *	
<b>*</b>	Ingot Melting Lead Foreman, WS-3741-7	1 1	2	
•	Melter, WG-3741-9 Melter, WG-3741-7	10 10	20	
	Mercer, WG-3/41-/	9 9	18	. –
Make-Up Weigh Branch				
	Make-Up Weigh Lead Foreman, WS-5424-7	1	1	
	Make-Up Weigh Assistant Lead Foreman, WS-5424-5	1	, 1	
	Weigher, WG-5424-8 .	5 ·	5	
1/ Total focludes vacano	· ·	Т	OTAL 54	0

ORGANIZATION LOCATION	TITLE, SERIESAND GRADE	187	SHIFT 2ND			NUM APLOYE	BER BES 1/	NUMBE	
Building & Mechanical Divi		-			-			Bougeroprophilips	
	Superintendent, Building & Mechanical Division, GS-830-13	1				1	. •		
	Assistant Superintendent Building & Mechanical Division, GS-1601-11	1		•		1	•		
	Mechanical Engineer, GS-830-11	1			*107	1 :		1	
	Clerk-Stenographer, GS-312-5 Scale Mechanic Leader, WL-4838-13	1				1	,		_ •.
•	Scale Mechanic, WG-4838-13 Scale Mechanic, WG-4838-8 Elevator Operator, WG-5438-1	2 1 1				2 1 1			
Machine Shop Branch		·							
	Machining Foreman, WS-3401-13	1				1 .			
	Machining Lead Foreman, WS-3401-11	1	1	1		3			
	Tool & Die Maker, WG-3416-13	4	2	1		7 -			
**	Machinist, WG-3414-11 Machinist, WG-3414-9	11	5	2	1	18 2		4	
Metal Working Branch									
*	Metal Working Lead Foreman, WS-4701-8	1		v		1-	· •		
	General Mechanic, WG-4701-11	3	1			4		-	
	General Mechanic, WG-4701-8 General Mechanic, WG-4701-5	1	1			1			

<sup>1/</sup> Total includes vacancies.

ORGANIZATION LOCATION	TITLE, SERIES	SHIFTS	TOTAL NUMBER OF EMPLOYEES 1/	NUMBER OF VACANCIES
Building & Mechanical Divi	AND GRADE	1ST 2ND 3RD	T CARIOTERS TO	VACAROIDS
			•	
Electrical Shop Branch				
	Electrical Foreman, WS-2801-10	1	1	
	Electrical Assistant Foreman, WS-2801-8	1	1	
	Electrician-Equipment Repairer, WG-2801-11	4 2 2	8	
	Electrician, WG-2805-8	1	1	
•	Electrician Helper, WG-2805-5	1	1	
Building Maintenance Branc	h.			
	Building Maintenance Lead Foreman, WS-4752-8	1 -	1	
	Building Maintenance Leader, WL-4752-9	1	1	
	Maintenance Man, WG-4752-10.	4	4	
	Maintenance Man, WG-4752-8	1 :	1	
Power Plant Branch .		•		
	Operating Engineer, Steam, Lead Foreman, WS-5402-8	1 .	1	
	Boiler Plant Operator, WG-5402-10 Boiler Plant Operator, WG-5402-	0 1 2 1	4	
Custodial Branch	7	1	* t	- 1
	Janitor Lead Foreman, WS-3566-1	1	1 .	
	Janitor Leader, WL-3566-2 Janitor, WG-3566-2	1 7 2	1	
1/ Total includes vacano		TOTAL	82	5_

See page: 8-6-19 of Mint regulations. For instructions on Staffing Plan

Staffing Plan -- Denver Mint, PY 1972

